

THE ELITE

Inventory Group

Master Inventory Professionals

Overview of the position (S).

We are NOW hiring *SPECIALISTS, CORE, FREE LANCE & SUPPLEMENTAL* inventory counters. Past professional inventory experience is preferred but not required. This is part-time contract employment. All outside contractors work "As needed". The only full-time employee positions we offer are in management and we hire from within. **CORE TEAM** inventory contractors are candidates who have **Outstanding Availability**, are reliable and can work in all service areas. They are offered first work opportunities, more assignments and a pay rate between \$17.50 - \$18.75 per hour with incentives & bonuses. **SUPPLEMENTAL TEAM** inventory contractors are candidates who have limited availability and work less frequently. Supplemental counters are paid \$16.25 - \$16.75 per hour. **FREE LANCE** inventory contractors are hired to our supplemental team, are paid at 16.25 p/hr and work when there is an emergency staffing need. They work on special situation contracts. They must be willing to accept inventories anywhere within their state and work on short notice. **SUPPLEMENTAL** inventory contractors meet the same criteria as free-lancers but make 16.75 p/hr. They must work assignments in all service areas not just their state. **SPECIALIST** contractors are highly skilled, experienced, master auditors who can pass our 10-key test at hire and consistently count at an APH of at least \$25,000 dollars in a financial audit. Specialists are hired to the core team, must have outstanding availability & work in all service areas. They supervise contracts, receive a rate of \$18.75 per hour and are assigned core team opportunities and benefits. For contractors that have the skills and experience of a Specialist but not the availability, can still earn specialist pay when supervising inventories on a "Stand-in" basis. Your aptitude, skills and accuracy will be tested and all must continually meet our standards for tenure.

"Small" inventory contracts run 3-5 hours, "large" ones 5-8 hours and vary in length of time. We perform inventories throughout the Mid-Atlantic Region. You must be willing to work in all required service areas related to your position. All counters are paid a minimum of 5hrs per inventory, plus an auto or travel reimbursement to help cover time and expense to assignments. We also arrange car-pools from our meet-site(s) if you do not wish to drive. You are paid every 7 days or sooner. Checks are cut and mailed 7 days or earlier from your first inventory per pay cycle. You will make a minimum of \$150.00 per project and exponentially more for "large" & super travel contracts. Core team contractors with "Perfect availability" receive a monetary bonus every 6 months. **We service MD, VA, WV, DE, PA, NJ and Wash DC.** Those unavailable to work the required areas related to the position should not apply. This part time contractor position typically pays 10k-20k annually.

You are evaluated on your **Productivity, Manageability, Availability and Reliability**. The more available & reliable you are the more work you will receive. If you are hired to the core team and are consistently unavailable or un-willing to work in all service territories during your shift you will be demoted, lose pay or be terminated. We do not tolerate insubordination or un-excused no-shows. Reliability upon accepting a contract is extremely important. A professional appearance and compliance with company & client policies are required always. We are very liberal in giving rate increases. We can give them at any time, if your work is good and your attitude is right. We evaluate new inventory contractors @ 15.00 p/hr. You are hired permanently after your first 5 contracts for the core team and after your first 3 on the Supplemental team. You will be promoted to the regular pay rate after permanent hire & receive a personal uniform. You are eligible for rate increases, bonuses and incentives only after permanent hire. The Core team is for contractors that can always work when we need them. The Supplemental team is for those who are limited & desire to work at their own discretion and convenience. We are seeking quality professionals who are reliable, available, manageable and competent.

INDEPENDENT OUTSIDE SALES REPRESENTATIVES; Must be knowledgeable in generating your own leads, skillful in networking, articulate and proficient in telemarketing & on-site sales. You must be self-motivated and capable of working independently yet within company guidelines as a team player. This position is 100% commission. You will receive a 25% commission on every gross inventory sale and 50% of the profit on product sales. Direct deposit payments of your commissions can be arranged upon request. If you also learn product installation and how to troubleshoot problems you can earn additional income. Any service skills you acquire and perform are 100% profit. **If you can meet these standards and are interested in a position, please contact us. You must submit a resume by email to be considered for any of the above positions available. You will be contacted for an interview if we feel your skills and talents are useful to our company and client needs.**